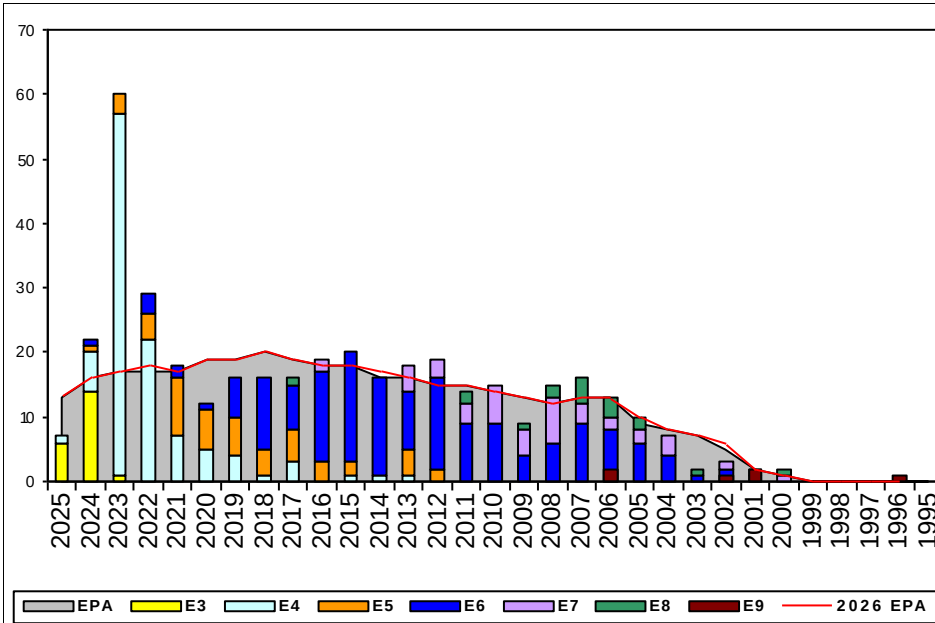
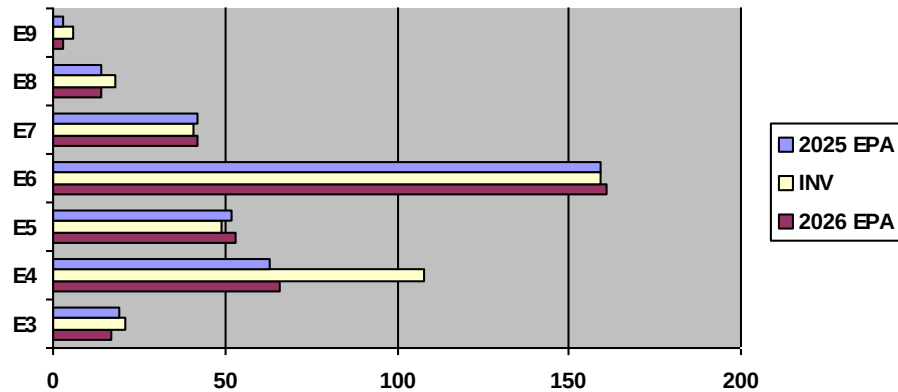


Boatswain's Mate, TAR - K000



EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	111%	171%	94%	100%	98%	129%	200%	114%
EPA (FY25)	19	63	52	159	42	14	3	352
INVENTORY	21	108	49	159	41	18	6	402
EPA (FY26)	17	66	53	161	42	14	3	356
% INV to FY26 EPA	124%	164%	92%	99%	98%	129%	200%	113%

Sea Shore Rotation			FS MANNING		
TOUR	SEA	SHORE	PG	SEA	SHORE
E1-3	48	42	E1-3	107.69%	0.00%
E4	48	42	E4	152.54%	600.00%
E5	48	42	E5	96.77%	87.50%
E6	48	42	E6	74.60%	211.11%
E7	48	36	E7	81.48%	135.71%
E8	48	36	E8	118.18%	200.00%
E9	42	36	E9	133.33%	0.00%

	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years	ALL Navy	TIR	1.8	3.3	8.5	14.1	18.2	21.7
	BMTAR	TIR	2.0	4.8	8.1	13.0	15.1	20.2
TIG to PG Years	ALL Navy	TIR	1.2	1.8	4.9	6.2	5.6	4.2
	BMTAR	TIR	1.4	3.2	4.1	5.3	5.5	4.5

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning	149%	89%	111%	105%	94%	114%
FYTD RE Rate:	80.0%	88.2%	95.0%	100.0%	20.0%	77.9%
FY26 Manning	148%	89%	109%	105%	88%	113%

NOTES

BM TAR is HEALTHY currently at 114% for FY25 EPA

Convert In opportunities begin in FY26 for the following:
E5 YG 2017-2020; E6 YG 2017-2020

Convert Out opportunities will be considered for the following:
E4 YG 2021-2024

Submit special program requests 13-18 months prior to your PRD.
Considering early retirement (before PRD or SEAOS)? Communicate intent prior to submission.

For any questions or concerns regarding community health contact:
YNC(SW/EXW) Jennifer Stires at jennifer.l.stires.mil@us.navy.mil